efil					
	990	Return of Organization Exempt From	Income 1	Tax	OMB No 1545-0047
Form	JJU	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue benefit trust or private foundation)			2012
	ent of the Treasury Revenue Service	The organization may have to use a copy of this return to satisfy st	ate reporting	requiremen	Open to Public Inspection
Fo	r the 2012 cale	endar year, or tax year beginning 01-01-2012, 2012, and ending 12-31	-2012		
B Che	eck if applicable	C Name of organization GLOBAL FOOTPRINT NETWORK INC		D Employe	r identification number
Add	Iress change	Doing Business As		73-1672	2982
Nar	ne change				
Init	ial return	Number and street (or P O box if mail is not delivered to street address) Room/suit	ie	E Telephone	number
_ Ter	minated	312 CLAY STREET SUITE 300			39-8879
- Am	ended return	City or town, state or country, and ZIP + 4 OAKLAND, CA 94607		(510)0.	59-0079
– App	plication pending	OAKLAND, CA 94007		G Gross rece	eipts \$ 2,016,407
		F Name and address of principal officer	H(a) Is thu	s a group re	
		SUSAN BURNS 312 CLAY ST SUITE 300	affilia	tes?	🔽 Yes 🔽 No
		OAKLAND,CA 94607	H(b) Area	ll affiliates i	ncluded? [Yes [No
					list (see instructions)
	x-exempt status	✓ 501(c)(3) ✓ 501(c)() ◀ (insert no) ✓ 4947(a)(1) or ✓ 527	H(c) Grou	p exemptior	n number 🕨
W	ebsite: 🕨 WW	W FOOTPRINTNETWORK ORG		rr	
(Forr	n of organization	Corporation Trust Association Other 🕨	L Year of for	mation 2003	M State of legal domicile C
Pa	rt I Sum	mary			
ankalliquina		1ES AND TO ABSORB ITS WASTES, TAKING INTO ACCOUNT PREV			et assets
б	2 Check th 3 Number of 4 Number of		f more than 2	5% of its ne	et assets 3 9 4 7 5 20
ő	2 Check th 3 Number o 4 Number o 5 Total nur	is box I if the organization discontinued its operations or disposed o of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b)	f more than 2	5% of its ne	3 4
ő	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unr	IS box If the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne	3 9 4 9 5 20
б	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unr	IS box If the organization discontinued its operations or disposed on of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b) nber of individuals employed in calendar year 2012 (Part V, line 2a) . nber of volunteers (estimate if necessary)	f more than 2	5% of its ne	3 4 5 20 6 11 7a 7b 0
б	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unr b Net unrel	Is box If the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b) nber of individuals employed in calendar year 2012 (Part V, line 2a)	f more than 2	5% of its ne	3 9 4 2 5 20 6 11 7a 0 7b 0 Current Year
	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unr b Net unrel 8 Contril	Is box If the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne	3 3 4 3 5 20 6 14 7a 0 7b 0 Current Year 7 1,164,700
	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unrel 8 Contril 9 Progra	Is box F If the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne	3
	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unrel 8 Contril 9 Progra 10 Invest	Is box If the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne	3 9 4 20 5 20 6 11 7a 0 7b 0 Current Year 7 1,164,700 4 847,423 4 1,796
	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unr b Net unrel 8 Contril 9 Progra 10 Invest 11 Other	Is box F If the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne	3 9 4 2 5 20 6 14 7a 0 7b 0 Current Year 0 7 1,164,700 4 847,423 4 1,796 8 2,488
	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 12).	Is box If the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne	3 9 4 2 5 2 6 12 7a 0 7b 0 Current Year 7 1,164,700 4 847,423 4 1,796 8 2,488 7 2,016,407
WOUNDER OF	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 12 Total nur 13 Grants	Is box F if the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne	3 9 4 20 5 20 6 11 7a 0 7b 0 Current Year 7 1,164,700 4 847,423 4 2,488 7 2,016,407 0 0
	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unr b Net unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 12). 13 Grants 14 Benefit	Is box F If the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne	3 9 4 2 5 2 6 12 7a 0 7b 0 Current Year 7 1,164,700 4 847,423 4 1,796 8 2,488 7 2,016,407
Revenue Revenues o	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unr b Net unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 12 Total r 13 Grants 14 Benefit 15 Salarie 5-10)	Is box ▶ if the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne	3 9 4 2 5 2 6 1 7a 0 7b 0 Current Year 7 1,164,700 4 847,423 4 1,796 8 2,488 7 2,016,407 0 0
Revenue Revenues o	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unr b Net unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 12 Total r 13 Grants 14 Benefit 15 Salarie 5-10) 16a Profest	Is box ▶ If the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne	3 9 4 20 5 20 6 10 7a 0 7b 0 Current Year 7 1,164,700 4 847,423 4 1,796 8 2,488 7 2,016,407 0 0
Revenue Revenues o	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 12 Total r 13 Grants 14 Benefit 15 Salarie 5-10) 16a Profess b Total fur	Is box ▶ if the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne	3 9 4 2 5 2 6 1 7a 2 7b 0 Current Year 7 1,164,700 4 847,423 4 2,488 7 2,016,407 0 0 7 1,368,402 0 0
Revenue	 2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 6 Total nur 7a Total unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 13 Grants 14 Benefit 15 Salarie 5-10) 16a Profest b Total fur 17 Other 	Is box ▶ If the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b) nber of individuals employed in calendar year 2012 (Part V, line 2a)	f more than 2	5% of its ne 	3 9 4 2 5 2 6 12 7a 2 7b 0 Current Year 7 1,164,700 4 847,423 4 2,488 7 2,016,407 0 0 7 1,368,402 0 0 7 975,414
Revenue Aduvites of	 2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 13 Grants 14 Benefit 15 Salarie 5-10) 16a Profest b Total fut 17 Other 18 Total e 	Is box ▶ ☐ If the organization discontinued its operations or disposed o of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne 	3
EXpenses Revenue Activities &	 2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 13 Grants 14 Benefit 15 Salarie 5-10) 16a Profest b Total fut 17 Other 18 Total e 	Is box ▶ If the organization discontinued its operations or disposed of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b) nber of individuals employed in calendar year 2012 (Part V, line 2a)	f more than 2	5% of its ne	3
EXpenses Revenue Activities &	 2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 13 Grants 14 Benefit 15 Salarie 5-10) 16a Profest b Total fut 17 Other 18 Total e 	Is box ▶ ☐ If the organization discontinued its operations or disposed o of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne 	3 9 4 2 5 20 6 18 7a 0 7b 0 Current Year 7 1,164,700 4 847,423 4 2,488 7 2,016,407 0 0 7 1,368,402 0 0 7 975,414 4 2,343,816
EXpenses Revenue Activities &	 2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 13 Grants 14 Benefit 15 Salarie 5-10) 16a Profest b Total fun 17 Other 18 Total e 19 Revent 20 Total a 	Is box ▶ if the organization discontinued its operations or disposed of of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne 	3
Net Assets or Expenses Revenue Activities & Governance	2 Check th 3 Number of 4 Number of 5 Total nur 6 Total nur 7a Total unrel 8 Contril 9 Progra 10 Invest 11 Other 12 Total r 13 Grants 14 Benefit 15 Salarie 5-10) 16a Profest b Total fur 17 Other of 18 Total e 19 Revent	Is box ▶ if the organization discontinued its operations or disposed of of voting members of the governing body (Part VI, line 1a)	f more than 2	5% of its ne 	3

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete Declaration of prepar preparer has any knowledge

Sign Here	Sig	**** Inature of officer SAN BURNS CEO pe or print name and title						
Paid		Print/Type preparer's name PATRICIA A WINTROATH	Preparer's signature					
Prepare	r	Firm's name 🕨 PATRICIA A WINTROATH CPA						
Use Onl		Firm's address Þ 2121 N CALIFORNIA BLVD SUITE 290						
WALNUT CREEK, CA 94596								
May the IRS discuss this return with the preparer shown above? (see instruc								

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2012)					Page 2
Par	t IIII Statement of Check If Schedul	Program Service				٦
1	Briefly describe the org	anızatıon's mıssıon				
USE WAT	OF A RESOURCE MANA	GEMENT TOOL, KNO PULATION REQUIRES	WN AS THE "ECC	LOGICAL FOOT	TY'S ENVIRONMENTAL IMP PRINT," THAT MEASURES ONSUMES AND TO ABSOR	HOW MUCH LAND AND
2	Did the organization und the prior Form 990 or 9	90-EZ?			which were not listed on	∏Yes 🔽 No
	If "Yes," describe these	new services on Sche	dule O			
3	Did the organization cea services? If "Yes," describe these			ges in how it cond	ducts, any program	🗌 Yes 🔽 No
4	Describe the organization	on's program service a (c)(3) and 501(c)(4) o	ccomplishments f rganizations are re	quired to report t	e largest program services, a he amount of grants and alloc	
4a	(Code) (Expenses \$	403,315 includ	ng grants of \$) (Revenue \$	552,383)
	PROVIDES A CLEARLY DEFIN	NED AND SCIENTIFICALLY V IENTIFIC ORGANIZATIONS	ALID WAY OF MEASUR TO ESTABLISH EVER IN	ING HUMAN DEMAND 1PROVING, TRANSPAI	L LEVER FOR FOSTERING SUSTAINA ON A PLANET WITH LIMITED RESOL RENT, QUALITY STANDARDS FOR EC MITTEE	JRCES GFN WORKS
4b	(Code) (Expenses \$	940,169 includ	ng grants of \$) (Revenue \$	295,110)
	OUTREACH & COMMUNITY THE ECOLOGICAL FOOTPRIN POOL THEIR EXPERIENCE, S PUBLIC LECTURES, MEDIA A	BUILDING - GLOBAL FOOTPF T GFN PROVIDES A FORUI SHARE RESEARCH FINDING APPEARANCES AND PUBLICA PANDING NETWORK OF OTF	RINT NETWORK (GFN) M WHERE PRACTITION 5, AND CREATE NEW A ITIONS TO PROMOTE T HER SUSTAINABILITY-0	BRINGS TOGETHER ERS AND SCIENTIST PPLICATIONS IN THE HE ECOLOGICAL FOO DRIENTED NGO'S AND	THE KEY ORGANIZATIONS AND IND 5 FROM ACADEMIA, GOVERNMENT, AREA OF RESOURCE ACCOUNTING TPRINT AND SHARE FINDINGS IN 2 COMPANIES-NOW NUMBERING OVI	VIDUALS WHO WORK WITH BUSINESS AND NGO'S CAN GFN USES ITS WEBSITE, 2011, GFN EXPANDED ITS
	(Code) (Expenses \$	205,682 includ	ng grants of \$) (Revenue \$	0)
	RESOURCE TRENDS AND EN	NCOURAGE THEM TO ADOPT CIALS, FOR THE FIRST TIM	THE FOOTPRINT AS A	AN INDICATOR IT PR	DZEN NATIONS TO INFORM THEM A OVIDED SUPPORT FOR GOVERNMEN FOOTPRINT TARGETS IN COLLABOR G POLICY CHOICES	IT INITIATIVES IN ECUADOR
4d	Other program service	s (Describe in Schedu	leO)			
	(Expenses \$	ıncludı	ng grants of \$) (Revenue \$)
4e	Total program service	expenses 🕨	1,549,166			
						Form 990 (2012)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🗐	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> " <i>Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🔀	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🕲	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🔂	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 🔂	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 😨	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🔞	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 🐲	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV .	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20Ь		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> " <i>Yes</i> ," <i>complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M .	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99	(2012)

Form	990 (2012)			Page 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response to any question in this Part V	•	 Yes	 No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 19		res	NO
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
	by this return			
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000$ or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?			
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand]		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form	990 (2012)			Page 6
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 71 "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or chang See instructions. Check if Schedule O contains a response to any question in this Part VI			
Se	ction A. Governing Body and Management			. <u>.</u>
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	- 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed \mathbf{F} CA			

1/	LIST THE States		a copy of th	IS FUIII 990	is required	to be med	CA
10	Section 6104	roquiroc on	orgonization	to make ite	Earm 1023	(or 1024 .	fannligahla) (

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply └ Own website └ Another's website └ Upon request └ Other (explain in Schedule O)

19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict	of
	interest policy, and financial statements available to the public during the tax year	

State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►EMILY DANIEL 312 CLAY STREET SUITE 300 OAKLAND, CA (510)839-8879 20

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

厂 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations	more pers and	than on is a dir	one bot ecto	not box h ar or/tr	offic ustee	er er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization	
	below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	1150)	HISC)	and related organizations	
(1) SUSAN J BURNS	40 00	x		х				78,867	0	2,400	
SENIOR VICE PRESIDENT (2) MATHIS WACKERNAGEL	40 00										
EXECUTIVE DIRECTOR/PRESIDE	40.00	х		х				98,696	0	2,400	
(3) TERRY VOGT	1 00										
CHAIRMAN/TREASURER		х		Х				0	0	0	
(4) TONY LONG	1 00	x						0	0	0	
DIRECTOR		~						Ŭ	0		
(5) RAZAN AL MUBARAK	1 00	x						0	0	0	
(6) MICHAEL SAALFELD	1 00	х						0	0	0	
DIRECTOR (7) ROB LILLEY	1 00										
DIRECTOR	1.00	х						0	0	0	
(8) LOUIS DE MONTPELLIER	1 00										
DIRECTOR		х						0	0	0	
(9) JAMSHYD GODREJ	1 00										
DIRECTOR		х						0	0	0	
(10) GEOFFREY TROTTER	40 00					x		104,479	0	2,400	
VP OPERATIONS						^		104,479	0	2,400	
										Form 990 (2012)	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII

	(A) Name and Title	(B) A verage hours per week (list any hours	more t perso	ition (chan c on is	one l both	oox, an d	heck unless officer stee)	;	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W		(F) Estima mount o compens from t	ited fother ation he
		for related organizations below dotted line)	Individual trustise or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)		rganızatı relate organıza	ed
					-						+		
											_		
											_		
											_		
1b	Sub-Total							►					
с	Total from continuation shee	ets to Part VII, S	ection /	۹.		•	•	•					
d	Total (add lines 1b and 1c) .					•	•	•	282,042		0		7,200
2	Total number of individuals (i \$100,000 of reportable comp						d abov	e) w	ho received more th	an			
												Yes	No
3	Did the organization list any f on line 1a? If "Yes," complete										3		No
4	For any individual listed on lir organization and related orga	ne 1a, is the sum	ofrepo	rtabl	e co	mpe	nsatio	n an	d other compensatio	on from the	<u>ر</u>		

		4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for		
	services rendered to the organization? If "Yes," complete Schedule J for such person	5	No

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Section B. Independent Contractors

ındıvıdual

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

			,
	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those listed above) \$100,000 of compensation from the organization > 0	who received more than	

4

Form	990	(2012)	
		(/	

Part VIII Statement of Revenue

		<u>Check ıf Sched</u> ı	<u>ule O contains a respor</u>	nse to any question	in this Part VIII . (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
	1a	Federated cam	paıgns 1a					1
unts	ь	Membership du	les 1b					
29 10 10	c	Fundraising eve						
Ę,								
Gif İlaı	d	Related organiz						
in is	e	Government grants	s (contributions) 1e					
i i i	f	All other contribution similar amounts not	ons, gifts, grants, and 1f	1,164,700				
ið á	g		ons included in lines					
Contributions, Gifts, Grants and Other Similar Amounts		1a-1f \$			1 1 6 4 700			
<u>a C</u>	h	Total. Add lines	s1a-1f	••••	1,164,700			
e				Business Code				
ven.	2a	SERVICE FEES		541900	800,875	800,875		
Ρġ	Ь	LICENSE FEES		541900	73,114	73,114		
4Ce	с	REIMBURSED EXPE	ENSES	541900	6,961	6,961		-
Program Service Revenue	d	HONORARIA		541900	4,019	4,019		
Ē	e	PARTNERSHIPS		541900	-37,546	-37,546		1
ะประ	f	All other progra	am service revenue	7				
ž	g	Total. Add lines	s2a-2f	►	847,423			
	3		ome (including dividen		1,796			1 706
			ar amounts)		1,790			1,796
	4 5				2,418			2,418
	5	Royalles	(1) Real	(II) Personal	_,			
	6a	Gross rents						
	ь	Less rental						
	c	expenses Rental income						
	d	or (loss)	me or (loss)					
		NetTentarmeo	(I) Securities	(II) Other				<u> </u>
	7a	Gross amount						
		from sales of assets other						
	ь	than inventory Less cost or						
		other basis and sales expenses						
	с	Gain or (loss)						
	d	Net gaın or (los	s)	· · · · •				
e	8a	Gross income f events (not inc						
Other Revenue		\$ of contributions See Part IV , lin	s reported on line 1c) ne 18 a					
her	ь	Less directex	penses b					
ō	с		(loss) from fundraising					
	9a		rom gaming activities ne 19					
	.		a					
	b c		penses b (loss) from gaming acti					
		Gross sales of returns and allo	inventory, less					
	Ь		a oods sold b					
	с		(loss) from sales of inv	entory . 🕨				
		Miscellaneou	s Revenue	Business Code				
	11a	EXCHANGE RA	ATE GAIN(LOS	541900	70	70		
	Ь							
	с							
	d	All other reven						<u> </u>
	e	Total. Add lines	s11a-11d	· · · •	70			
	12	Total revenue.	See Instructions .	· · · · •	2,016,407	847,493		0 4,214
					2,010,707	017,110		Form 990 (2012)

					Page 10
	IX Statement of Functional Expenses n 501(c)(3) and 501(c)(4) organizations must complete all columns All	Lother organizati		lata column (A)	
5000					
	Check if Schedule O contains a response to any question in this Pa		(B)	 (c)	<u> </u>
	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
	Grants and other assistance to individuals in the United States See Part IV, line 22				
	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
	Compensation of current officers, directors, trustees, and key employees	289,909	162,498	97,305	30,106
	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	927,277	591,006	177,740	158,531
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	47,137	25,471	14,126	7,540
10	Payroll taxes	104,079	64,722	22,583	16,774
11	Fees for services (non-employees)				
а	Management				
b	Legal	2,653		2,653	
с	Accounting	30,741		30,741	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on				
	Schedule O)	223,390	146,775	20,845	55,770
	Advertising and promotion				
	Office expenses	7,884	3,708	2,964	1,212
	Information technology				
	Royalties				
16	Occupancy	124,790	78,016	26,681	20,093
17	Travel	54,841	29,846	13,487	11,508
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
	Interest	678	143	536	-1
21	Payments to affiliates			ļļ	
22	Depreciation, depletion, and amortization	10,611	6,674	2,218	1,719
	Insurance	6,319	4,498	662	1,159
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DIRECT PROGRAM EXPENSES	420,220	390,589	1,312	28,319
b	COMPUTER RELATED EXPENS	45,274	26,046	7,866	11,362
с	POSTAGE & DELIVERY	12,815	977	434	11,404
d	MEALS AND ENTERTAINMENT	11,158	8,077	-70	3,151
е	All other expenses	24,040	10,120	5,514	8,406
25	Total functional expenses. Add lines 1 through 24e	2,343,816	1,549,166	427,597	367,053
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here F T if following SOP 98-2 (ASC 958-720)				
				Fo	rm 990 (2012)

Balance Sheet

Part X

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(B) (A) Beginning of year End of year Cash—non-interest-bearing 268,637 29,900 1 1 610.642 2 756,665 2 Savings and temporary cash investments 1.037.848 792.015 3 з Pledges and grants receivable, net 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets 6 7 7 Notes and loans receivable, net 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 4,356 211 9 10a Land, buildings, and equipment cost or other basis Complete 122,889 10a Part VI of Schedule D 110,723 b Less accumulated depreciation 10b 13,987 10c 12,166 59.247 64,905 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 14 14 8.594 11,245 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . 2,003,311 16 1,667,107 145,881 17 116,716 17 Accounts payable and accrued expenses 18 18 19 96,000 19 62,000 Deferred revenue 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . _iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 26 212,716 207,881 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🔽 and complete Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 1,065,618 27 1,226,086 724,977 233,140 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🦵 and complete lines 30 through 34. 5 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds Net 33 Total net assets or fund balances 1,790,595 33 1,459,226 34 Total liabilities and net assets/fund balances 2,003,311 34 1,667,107 Form 990 (2012)

Form	990	(201	2)
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Par	t XI Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,0)16,407
2	Total expenses (must equal Part IX, column (A), line 25)	2		2 2	042 016
3	Revenue less expenses Subtract line 2 from line 1		2,343,		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	3		-3	327,409
4	Net assets of fund balances at beginning of year (must equal Part X, the 55, column (A))	4		1,7	90,595
5	Net unrealized gains (losses) on investments	5			-3,960
6	Donated services and use of facilities	6			
7	Investment expenses				
•		7			
8	Prior period adjustments	8			
9	O ther changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,4	59,226
Par	t XII Financial Statements and Reporting			,	,
	Check if Schedule O contains a response to any question in this Part XII				지.
				Yes	No
1	Accounting method used to prepare the Form 990 Cash 🔽 Accrual Cother If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate			
	🔽 Separate basis 🔰 Consolidated basis 👘 Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	it of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O	n			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th	e	20		No
h	Single Audit Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r	equire	3a d 3b		<u>No</u>
	audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equile			

efile GRAPHIC print - DO NOT PROCESS As Filed Data -				DLN: 9349331911501					L5013			
		OULE /			•		nd Publi	•••		ОМВ	^{№ 154}	2
Department of the Treasury Internal Revenue Service				Complete if the o	4947(a)(1)	nonexempt	charitable tru	ıst.			Den to P Inspect	
		he organi IPRINT NET							Employer 73-16729	ident if ication	n number	
Pa	rt I	Reaso	on for Pu	blic Charity Sta	tus (All or	nanizations	s must com	nlete this r				
				te foundation becaus		-			· · ·			
1	Ē		•	ion of churches, or a	•			•				
2	,			In section 170(b)(1								
3	Ē			perative hospital se				n 170(b)(1)	(A)(iii).			
4	Ē			h organization operat						(1)(A)(iii). Fi	nter the	
•	•			ity, and state	.eu eeju							
5	Г	An orga	nization op	erated for the benefi	t of a college	e or universi	ty owned or o	perated by a	a governmen	tal unıt descı	ibed in	
		sect ion	170(b)(1)((A)(iv). (Complete P	art II)							
6	Г	A federa	al, state, or	local government o	governmen	tal unit desc	rıbed ın secti	on 170(b)(1)(A)(v).			
7	Γ			at normally receives			support from	a governme	ntal unit or f	rom the gene	ral public	5
_	_			on 170(b)(1)(A)(vi).								
8				described in section								
9	ন	-		at normally receives					-		-	55
				rities related to its e	-	-						
			-	oss investment inco				•		tax) from bus	inesses	
	_			ganization after June	•			•				
10				ganized and operated								<i>.</i>
11	I	one or r the box	nore public that descr	ganized and operated ly supported organiz ibes the type of supp b	ations descr orting organ	ribed in sect	ion 509(a)(1 complete line) or section s 11e throu	509(a)(2) S gh 11h	ee section 50	9(a)(3).	. Check
e f	Г	other th section	an foundat 509(a)(2)	ox, I certify that the ion managers and ot	ner than one	e or more pub	olicly support	ed organızat	ions describ	ed in section	509(a)(1)or
ı g		check t Sınce A	his box ugust 17, 2	received a written d							iy organi	
			g persons?	rectly or indirectly o	ontrole out	aar alana ar f	together with	narcona da	cribed in (ii))	M = 7	Ne
				governing body of th			-	persons des	senbed III (II)) 11g(Yes	No
				er of a person descr		-				11g(-	<u> </u>
				lled entity of a perso			above?			11g(
h				ng information about						119(,	<u> </u>
(i) Name of supported organization			(ii) EIN(iii) Type of organization (described on lines 1 - 9 above or IRC section(iv) Is the organization in col (i) listed in your governing document?(v) Did you notify the organization in col (i) of your support?(vi) Is the organization in col (i) of your in the U S				ion in Janized	mon	nount of etary port			
				instructions))	Yes	No	Yes	No	Yes	No		
Tota							1			1		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Ра	ITTII Support Schedule fo						
	(Complete only if you of Part III. If the organization of the second se						uality under
S	ection A. Public Support						
	endar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions						
3	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5 from line 4						
S	ection B. Total Support		1			1	
Cal	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	in) ► A mounts from line 4	. ,					
8	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or not						
	the business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV) Total support (Add lines 7 through						
11	10)						
12	Gross receipts from related activiti	es, etc (see inst	ructions)		-	12	
13	First five years. If the Form 990 is	for the organizati	ion's first, second	l, thırd, fourth, or	fifth tax year as a	501(c)(<u>3)</u> organı	zation, check
	this box and stop here					►	
14	ection C. Computation of Pub Public support percentage for 2012			11 column (f))		14	
15	Public support percentage for 2011			11,0010000 (1))		14	
	33 1/3% support test—2012. If the			on line 13 and l	ine 14 is 33 1/3%		
	and stop here. The organization qua						▶
b	33 1/3% support test—2011. If the				, and line 15 is 33	1/3% or more, ch	. —
17a	box and stop here. The organization				ne 13 16a or 16	h and line 14	▶
174	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain						
	IN Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported						rted
h	organization 10%-facts-and-circumstances test-	-2011 If the are	anization did not	chack a hoy on lu	ng 13 162 166	or 17a and line	▶
U	15 is 10% or more, and if the organ						
	Explain in Part IV how the organiza						ly
10	supported organization	ion did not also -1	<pre>< > hov on !== 4 ></pre>	165 166 17-	or 17h aba-lette	- hav and a	▶
18	Private foundation. If the organizat instructions	ion ala not check	a box on nne 13	, 10a, 10u, 1/a,	or i / D, check this	S DUX AIIU SEE	►□

Schedule A (Form 990 or 990-EZ) 2012

Schedule /	Δ	(Form	990	or	990-	FZ)	2012
Schedule /	<u>٦</u>	(1 01111	220	01	550	/	2012

Part III

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under

	Part II. If the organiz							
	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🏲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20	012	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	1,501,617	1,290,604	1,059,635	1,635,877	1,	,164,700	6,652,433
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	802,114	870,890	1,263,353	763,224		847,423	4,547,004
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified	2,303,731	2,161,494	2,322,988	2,399,101	2	,012,123	11,199,437
b	persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed							0
с	the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b							0
8	Public support (Subtract line 7c from line 6)							11,199,437
	ction B. Total Support ndar year (or fiscal year beginning							
cure	in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 20		(f) Total
9	Amounts from line 6 Gross income from interest,	2,303,731	2,161,494	2,322,988	2,399,101	2,	.012,123	11,199,437
10a	dividends, payments received on securities loans, rents, royalties and income from similar sources	15,772	1,306	4,922	3,006		4,214	29,220
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b	15,772	1,306	4,922	3,006		4,214	29,220
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	-5,509	-3,575	-17,155	-12,810		70	-38,979
13 14	Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is	2,313,994	2,159,225	2,310,755 . third. fourth. or fi	2,389,297 Ifth tax year as a		.016,407 3) organi:	11,189,678
	check this box and stop here	_					- , - · g - · · ·	▶
<u>Se</u>	ction C. Computation of Pub Public support percentage for 2012			13 column (f))		45		100.000.00
15	Public support percentage from 2012			13, column (i))		15		100 000 %
	ction D. Computation of Inv			16		16		99 990 %
17	Investment income percentage for				ר (f))	17		0 260 %
18	Investment income percentage from	n 2011 Schedule A	, Part III, line 1	7		18		0 310 %
19a	33 1/3% support tests-2012. If the	organization did r	not check the box	on line 14, and l		nan 33 1/3	3%, and l	ıne 17 ıs not
	more than 33 1/3%, check this box a	and stop here. The	e organization qu	alıfıes as a publıc	ly supported orga	anızatıon		₽
ь 20	33 1/3% support tests—2011. If the is not more than 33 1/3%, check thi Private foundation. If the organizat	s box and stop he	re. The organizat	ion qualifies as a	publicly supporte	ed organı	zation	/3% and line 18 ▶ ▶
20	Filvare Foundation. If the organizat	aon dia not check	a box on nne 14,	isa, or isb, che	CK UNS DUX AND S	ee mstri		FI

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Schedule A (Form 990 or 990-EZ) 2012

efile GRAPHIC p	orint - DO NOT PROCESS As F	iled Data -			DLN: 93493319115013
CHEDULE D					OMB No 1545-0047
Form 990)	Supplement	tal Financi	al Statements		2012
			ered "Yes," to Form 990),	
epartment of the Treasury ternal Revenue Service	Part IV, line 6, 7, 8, 9, 1	l0, 11a, 11b, 11c	, 11d, 11e, 11f, 12a, or : parate instructions.		Open to Public Inspection
Name of the organi	zation			Emp	loyer identification number
GLOBAL FOOTPRINT NET	WORK INC			73-1	1672982
	izations Maintaining Donor Adv ation answered "Yes" to Form 990			unds	or Accounts. Complete if the
Organiz			or advised funds		(b) Funds and other accounts
Total number at	t end of year				
Aggregate cont	ributions to (during year)				
Aggregate gran	ts from (during year)				
Aggregate valu	e at end of year				
	ation inform all donors and donor advise rganization's property, subject to the or			nor advi	ised Ves No
used only for cl	ation inform all grantees, donors, and d haritable purposes and not for the benef ermissible private benefit?				
art II Conse	rvation Easements. Complete if	the organizat	ion answered "Yes" t	o Forn	n 990, Part IV, line 7.
☐ Preservatio	onservation easements held by the org in of land for public use (e g , recreation of natural habitat		Preservation of ar		ically important land area d historic structure
	n of open space				
	2a through 2d if the organization held a ne last day of the tax year	a qualified conse	ervation contribution in f	the forn	n of a conservation
					Held at the End of the Year
	f conservation easements			2a	
-	restricted by conservation easements			2b	
Number of cons	servation easements on a certified histo servation easements included in (c) acc ire listed in the National Register		. ,	2c 2d	
	servation easements modified, transferr	red, released, ex	tinguished, or terminate	ed by th	ne organization during
Number of stat	es where property subject to conservat	ion easement is	located 🕨		
Does the organ	ization have a written policy regarding t the conservation easements it holds?				violations, and
Staff and volun	teer hours devoted to monitoring, inspe	cting, and enfor	cing conservation easer	ments c	luring the year
A mount of expe	enses incurred in monitoring, inspecting	, and enforcing	conservation easement	s durin	g the year
	servation easement reported on line 2((d) above satisfy	the requirements of sec	tion 17	70(h)(4)(B)(1) [Yes [No
balance sheet,	escribe how the organization reports con and include, if applicable, the text of th n's accounting for conservation easeme	e footnote to the			
	izations Maintaining Collection ete if the organization answered "Y			or Ot	her Similar Assets.
 a If the organizat works of art, his 	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse	16 (ASC 958), ts held for publi	not to report in its reve c exhibition, education,	or rese	arch in furtherance of public
b If the organizat works of art, his	e, in Part XIII, the text of the footnote t tion elected, as permitted under SFAS 1 storical treasures, or other similar asse e the following amounts relating to thes	.16 (ASC 958), its held for publi	to report in its revenue	statem	ent and balance sheet
(i) Revenues ir	ncluded in Form 990, Part VIII, line 1				▶\$
	uded in Form 990, Part X				·
If the organizat	not received or held works of art, histor nts required to be reported under SFAS				
Revenues inclu	ided in Form 990, Part VIII, line 1				▶\$
	d in Form 990, Part X				► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Cat No 52283D	Schedule D (Form 990) 2012

che	dule D (Form 990) 2012										Page 2
Part	Organizations Maintaining Co	llections of Art,	Hist	toric	al Tre	easur	es, or O	the	r Similar As	sets (d	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ls, ch	eck aı	ny of th	ne follov	wing that a	are a	sıgnıfıcant use	ofits	
а	Public exhibition		d	Г	Loan o	rexcha	ange progi	ams			
b	☐ Scholarly research		е	Γ	Other						
с	Preservation for future generations										
	Provide a description of the organization's co Part XIII	ollections and explai	n how	/they	further	the or	ganızatıor	's ex	empt purpose ı	n	
	During the year, did the organization solicit of assets to be sold to raise funds rather than t									– _{Yes}	∏ No
ar	TIV Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Comple	te ıf	the o	rganiz	zation			es" to Form 9	90,	
a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interme	dıary	for co	ntribut	ions or	other ass	ets r		— Yes	∏ No
b	If "Yes," explain the arrangement in Part XII	I and complete the f	follow	/Ing ta	ble		-				
							-		An	ount	
с	Beginning balance						ŀ	1c			
d	Additions during the year						ŀ	1d			
e	Distributions during the year						ŀ	1e			
F	Ending balance						L	1f			
1	Did the organization include an amount on Fo	orm 990, Part X, line	21?							Yes	
b	If "Yes," explain the arrangement in Part XII										
a	rt V Endowment Funds. Complete									(-)[
1	Beginning of year balance	(a)Current year	(D)	Prior ye	ear	D (C) TWO	o years back		Three years back	(e)Four	ears back
, ,											
2	Net investment earnings, gains, and losses										
d	Grants or scholarships										
9	Other expenditures for facilities and programs										
F	Administrative expenses										
J	End of year balance										
	Provide the estimated percentage of the cur	rent year end balanc	e (lin	e 1g, (column	n (a)) he	eld as				
3	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
с	Temporarily restricted endowment 🕨										
	The percentages in lines 2a, 2b, and 2c sho	uld equal 100%									
a	Are there endowment funds not in the posses organization by	ssion of the organiza	tıon t	hat ar	re held	and ad	ministere	d for	the	Yes	No
	(i) unrelated organizations			•	• •	• •		•	3a(-	
	(ii) related organizations								3a(<u> </u>
b	If "Yes" to 3a(II), are the related organizatio Describe in Part XIII the intended uses of th					• •	• • •	•	3ł		
ar	t VI Land, Buildings, and Equipme	-				0					
	Description of property		<u>, ra</u>	(a)	Cost or is (invest	r other	(b)Cost or basis (ot		(c) Accumulated depreciation	d (d)	Book value
1	Land										
	Buildings										
2	Leasehold improvements						1	1,988	11,9	88	(
d	Equipment						8	0,795	70,1	.59	10,636
е	Other						3	0,106	28,5	76	1,530

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

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12,166

Schedule D (Form 990) 2012			Page 3
Part VII Investments—Other Securities. Security or category (a) Description of security or category (including name of security)	ee Form 990, Part X, line 12. (b)Book value	(c) Method of v Cost or end-of-year	
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. S		3.	
(a) Description of investment type	(b) Book value	(c) Method of v	
		Cost or end-of-year	market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. See Form 990, Part X,			
(a) Desc	cription	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Par			
1 (a) Description of liability	(b) Book value		
Federal Income taxes			

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

2. Fin 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Г Part XIII

Schedule D (Form 990) 2012

Par	XI Reconciliation of Revenue per Audited Financial Stat	teme	<u>nts V</u>	Vith	Revei	nue p	oer R	<u>eturn</u>
1	Total revenue, gains, and other support per audited financial statements						1	2,188,158
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12							
а	Net unrealized gains on investments	2a			- 3	3,960		
b	Donated services and use of facilities	2b			175	5,711		
с	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIII)	2d						
е	Add lines 2a through 2d						2e	171,751
3	Subtract line 2e from line 1					-	3	2,016,407
4	Amounts included on Form 990, Part VIII, line 12, but not on line ${f 1}$							
а	Investment expenses not included on Form 990, Part VIII, line 7b 🔒	4a						
b	Other (Describe in Part XIII)...............	4b						
с	Add lines 4a and 4b						4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line	12)					5	2,016,407
Part	XII Reconciliation of Expenses per Audited Financial Sta	Iteme	ents '	With	Expe	enses	s per	Return
1	Total expenses and losses per audited financial statements	•					1	2,519,527
2	A mounts included on line 1 but not on Form 990, Part IX, line 25							
а	Donated services and use of facilities	2a			17	5,711		
b	Prior year adjustments	2b						
с	Other losses	2c						
d	Other (Describe in Part XIII)	2d						
е	Add lines 2a through 2d		•				2e	175,711
3	Subtract line 2e from line 1						3	2,343,816
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4 a						
b	Other (Describe in Part XIII)	4b						
с	Add lines 4a and 4b						4 c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18)					5	2,343,816
Part	XIII Supplemental Information							

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
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efi	le GRAPHIC pri	nt - DO NOT	PROCESS	As Filed Da	ita -	DLN:	93493319115013	
SC	HEDULE F	Stat	tement of	Activities	ed States	OMBNo 1545-0047		
(Fo	rm 990)		► Complete		2012			
	ment of the Treasury Il Revenue Service		► Attac	h to Form 990. 🕨		Open to Public Inspection		
	ne of the organizatio BAL FOOTPRINT		2				tification number	
Pa			n on Activiti rt IV, line 14b		he United States. C	73-1672982 omplete if the organi	zation answered	
1	For grantmake assistance, the the grants or as	rs. Does the o grantees' elig ssistance?	organization m gibility for the	aıntaın record grants or assı	Is to substantiate the stance, and the select	ion criteria used to aw	ard Yes No	
2	For grantmake the United State		n Part V the or	ganızatıon's p	procedures for monitor	ing the use of grant fi	unds outside	
3	Activites per Reg	ion (The follow	ving Part I, line	3 table can be c	luplicated if additional sp	ace is needed)		
	(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a (f) Total expenditures for and investments in region	
	EUROPE		0	0	PROGRAM SERVICES	EDUCATIONAL ACTIVITIES	14,174	
	EUROPE		0	0	PROGRAM SERVICES	RESEARCH AND REPORTS	124,103	
	EUROPE		0	0	FUNDRAISING	FUNDRAISING	14,034	
	EAST ASIA & TH	E PACIFIC	0	0	PROGRAM SERVICES	RESEARCH & REPORTS	36,720	
	MIDDLE EAST & AFRICA	NORTH	0	0	PROGRAM SERVICES	RESEARCH & REPORTS	6 45,066	
	SOUTHAMERIC	A	0	0	PROGRAM SERVICES	RESEARCH & REPORTS	5 1,670	
	SOUTH ASIA		0	0	PROGRAM SERVICES	RESEARCH & REPORTS	5 142	
	CENTRALAMER	ICA	0	0	PROGRAM SERVICES	RESEARCH & REPORTS	5 738	
	NORTH AMERIC	A	0	0	PROGRAM SERVICES	RESEARCH & REPORTS	5 94	
_							226.647	
	 Sub-total Total from contin to Part I 	uation sheets	0	0			236,647 94	
	c Totals (add lines	3a and 3b)	0	0			236.741	

Cat No 50082W Schedule F (Form 990) 2012

Ра	r t III Grants a Part IV, lı	nd Other As: ne 15, for any	sistance to Organ v recipient who rece	izations or Entitions in the state of the st	es Outside the Ur 000. Part II can be	ited States. Comp duplicated if additio	nal space is needec	tion answered "Yes" I.	' to Form 990,
	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other
2	Enter total num tax-exempt by	ber of recipie	nt organizations list	ed above that are r	' recognized as charit	ues by the foreign c	ountry, recognized	as	1

Schedule F (Form 990) 2012

Page **3**

(a) Type of grant or	duplicated if addit (b) Region	(c) Number of	(d) Amount of	(e) Manner of cash	(f) A mount of	(g) Description	(h) Method o
assistance		recipients	cash grant	disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV , appraisal, oth
		+					
		++					
		+					
		++					
		++					
		+					
		++					
		++					

Schedule F (Form 990) 2012

Pa	art IV Foreign Forms				
1		F	Yes	ঘ	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organizationmay be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Г	Yes	ম	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Г	Yes	ন	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Г	Yes	ম	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Г	Yes	ন	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).	Г	Yes	ম	No

Schedule F (Form 990) 2012

Part V Supplemental Information Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions). Identifier ReturnReference Explanation

efil	e GRAPHIC p	rint - DO NOT PROCESS			<u>1: 9349331</u>	9115	013
Sch	edule J	Со	mpensation In	formation	OMBNo 1	545-0	0047
	n 990)	For certain Office	20	12)		
		► Complete if	Compensated Emp the organization answ	vered "Yes" to Form 990,			-
	ent of the Treasury Revenue Service	b A 44 b	Part IV, question		Open to Inspe		
	ne of the organiz		to Form 990. 🕨 See se	Employer iden			
	BAL FOOTPRINT NET					ilbei	
	0			73-1672982			
Pai	iti Questi	ons Regarding Compensa	ition			Yes	
1-	Chack the appr	consta hav/ac) if the argonization	a provided any of the fr	llowing to or for a naroon listed in Form		res	No
1a				ollowing to or for a person listed in Form levant information regarding these items			
		or charter travel	· · · · · · · · · · · · · · · · · · ·	allowance or residence for personal use			
	Travel for o	companions	Payment	s for business use of personal residence			
	Tax Idemn	ification and gross-up payments		social club dues or initiation fees			
	Discretion:	ary spending account	Personal	services (e g , maid, chauffeur, chef)			
b				a written policy regarding payment or f "No," complete Part III to explain	1Ь		
2				wing expenses incurred by all officers,			
	airectors, trust	ees, and the CEO/Executive Dir	ector, regarding the ite	ms checked in line 1a?	2		
3		, if any, of the following the filing CEO /Executive Director Check		stablish the compensation of the			
				'Executive Director, but explain in Part II	i I		
	☐ Compensa	tion committee	☐ Written e	mployment contract			
	☐ Independe	nt compensation consultant	🔽 Compens	sation survey or study			
	Form 990	of other organizations	┌── Approval	by the board or compensation committee	e		
4	During the year or a related org		90, Part VII, Section ,	A , line 1a with respect to the filing organ	ızatıon		
а	Receive a seve	rance payment or change-of-cor	ntrol payment?		4a		No
b	Participate in, o	or receive payment from, a suppl	emental nonqualified r	etirement plan?	4b		No
с		or receive payment from, an equi		5	4c		No
	If "Yes" to any	of lines 4a-c, list the persons ar	nd provide the applicat	ble amounts for each item in Part III			
	$O_{\rm mby} = 501(c)(2)$	and 501(c)(4) organizations onl	v must complete lines	E-0			
5	For persons list	ted in Form 990, Part VII, Section contingent on the revenues of					
а	The organizatio	n ²			5a		No
	Any related org				5b		No
	-	e 5a or 5b, describe in Part III					
6		ted in Form 990, Part VII, Section contingent on the net earnings of		rganization pay or accrue any			
а	The organizatio	ou,			6a		No
b	Any related org	janization?			6b		No
	If "Yes," to line	e 6a or 6b, describe in Part III					
7		ted in Form 990, Part VII, Section lescribed in lines 5 and 67 If "Ye		rganızatıon provıde any non-fixed I	7		No
8		nts reported in Form 990, Part V nitial contract exception describ		rsuant to a contract that was :ion 53 4958-4(a)(3)? If "Yes," describe	8		No
9	If "Yes" to line	8, did the organization also follo	w the rebuttable presu	mption procedure described in Regulation			
-	section 53 495				9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred In prior Form 990	
(1)SUSAN J BURNS SENIOR VICE PRESIDENT	(i) (ii)	78,867 0	0 0	0 0	0 0	2,400 0	81,267 0	0 0	
(2)MATHIS WACKERNAGEL EXECUTIVE DIRECTOR/PRESIDE	(i) (ii)	98,696 0	0 0	0 0	0 0	2,400 0	101,096 0	0 0	

Schedule J (Form 990) 2012

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Ident if ier	Return Reference	Explanation

Schedule J (Form 990) 2012

Schedule L			Trane	actio	ns with In	torpetad	Persone	2			омвл	o 154!	5-0 <u>04</u> 3		
Form 990 or 990-	90-区) Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.										2012				
epartment of the Treasury ternal Revenue Service		► Attach to Form 990 or Form 990-EZ. ► See separate instructions.											ublic ion		
Name of the organ GLOBAL FOOTPRINT N								Em	ploye	r ident if	ication	numbe	r		
GLUDAL FOUTPRINT N	IET WORK INC							73	-1672	2982					
Part I Exces	s Benefit T	an	sactions (section	501(c)(3) ar	d section 5	01(c)(4) or								
					1 Form 990, Pa										
1 (a) Name o	of disqualified	bers			p between disc ind organization		(c) Descrip	otion o	ftrans	action		(d) Corr			
						·						Yes	No		
2 Enter the am	ount of tax inc	urre	d by organiza	ition mai	nagers or dısqu	alıfıed perso	ns during the	year u	inder s	ection					
4958		·	••••	• •	• • • •	• • • •		• •	-	\$					
		·	••••	• •	• • • •	• • • •		• •	-	ection \$ \$ \$					
4958 3 Enter the amo	ount of tax, if a	iny,	on line 2, abo	ove, rein	nbursed by the	• • • •		• •	-	\$					
4958 3 Enter the amo Part III Loar Comp	ount of tax, if a ns to and/c lete if the org	r F	on line 2, abo rom Inter ation answere	 ove, reim ested ed "Yes"	nbursed by the Persons. on Form 990-	organızatıon EZ, Part V, lı		· ·	•	►\$ ►\$	e 26, o	r ıf the			
4958 3 Enter the amo Part II Loar Comp organ	ount of tax, if a ns to and/c lete if the org- ization reporte	Iny, r F aniza	on line 2, abo rom Inter ation answere n amount on F	ove, reim ested ed "Yes" Form 999	nbursed by the Persons. on Form 990- 0, Part X, line !	organization EZ, Part V, li 5, 6, or 22	ne 38a, or Fo	rm 99(), Part	▶ \$ ▶ \$ t IV, lin		1			
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(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	organi	f zation's
			Yes	No
SEE SCHEDULE O	20,000	THEY PAID GLOBAL FOOTPRINT NETWORK, INC (GFN) FOR SERVICES THAT WERE ACCRUED AND REPORTED ON THE 2011 RETURN		No
				No
-	between interested person and the organization	between interested transaction person and the organization	between interested person and the organization transaction SEE SCHEDULE O 20,000 THEY PAID GLOBAL FOOTPRINT NETWORK, INC (GFN) FOR SERVICES THAT WERE ACCRUED AND REPORTED ON THE 2011	between interested person and the organization transaction of organization SEE SCHEDULE O 20,000 THEY PAID GLOBAL FOOTPRINT NETWORK, INC (GFN) FOR SERVICES THAT WERE ACCRUED AND REPORTED ON THE 2011

			/
Identifier	Return Reference	Explanation	

Schedule L (Form 990 or 990-EZ) 2012

nation tion for re ovide any a
to Form 9

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	SUSAN BURNS, SENIOR VICE PRESIDENT, IS MARRIED TO MATHIS WACKERNAGEL, PRESIDENT/EXECUTIVE DIRECTOR
	FORM 990, PART VI, SECTION A, LINE 7A	PER THE BY LAWS, MATHIS WACKERNAGEL AND SUSAN BURNS HAVE THE AUTHORITY TO EACH APPOINT 2 MEMBERS TO THE BOARD OF DIRECTORS
	FORM 990, PART VI, SECTION B, LINE 11	THE SENIOR VICE PRESIDENT AND DIRECTOR OF FINANCE REVIEW THE FORM 990 PRIOR TO FILING SUBSEQUENTLY, THEY PROVIDE A COMPLETE COPY OF THE 990 TO ALL MEMBERS OF THE BOARD
	FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO BOARD MEMBERS AND ALL MEMBERS OF THE GOVERNING BODY AT EACH BOARD MEETING, MEMBERS GIVE AN UPDATE ON THEIR ACTIVITIES IN THE ENVIRONMENTAL FIELD POTENTIAL CONFLICTS OF INTEREST WOULD BE DISCUSSED AT THIS TIME.
	FORM 990, PART VI, SECTION B, LINE 15	SALARIES FOR ALL EMPLOYEES, INCLUDING OFFICERS AND KEY INDIVIDUALS, IS DETERMINED BASED ON COMPARABLE RATES AS DETERMINED VIA COMPENSATION SUTDIES AND ARE INCLUDED IN THE BUDGET THE BOARD OF DIRECTORS APPROVES THE BUDGET ANNUALLY
	FORM 990, PART VI, SECTION C, LINE 18	THE ORGANIZATION MAKES IT'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST OF AN INDIVIDUAL OR ORGANIZATION THE FORM 990 IS AVAILABLE ON THE GUIDESTAR WEBSITE
	FORM 990, PART VI, SECTION C, LINE 19	IF THE GOVERNING DOCUMENTS (ARTICLES OF INCORPORATION, BY LAWS) AND CONFLICT OF INTEREST POLICY OF THE ORGANIZATION ARE SUBJECT TO THE FEDERAL PUBLIC DISCLOSURE RULES (OR STATE PUBLIC DISCLOSURE RULES), THESE DOCUMENTS WILL BE MADE PUBLICLY AVAILABLE AS APPLICABLE LAW MAY REQUIRE OTHERWISE, THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY WILL BE PROVIDED TO THE PUBLIC, AT THE DISCRETION OF MANAGEMENT
	FORM 990, PART XI, LINE 2C	NO CHANGES TO THE PROCESS HAVE BEEN MADE SINCE THE PRIOR YEAR
	FORM 990, SCHEDULE L, PART IV, COLUMN B	THEIR BOARD IS CONTROLLED BY CURRENT AND FORMER GFN TRUSTEES, DIRECTORS, OFFICERS AND KEY EMPLOY EES

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Attach to Form 990.
See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization GLOBAL FOOTPRINT NETWORK INC

Employer identification number

73-1672982

Part T Identification of Disregarded Entities (Complete of the organization answered "Yes" to Form 990 Part IV line 33.)

(a) Name, address, and EIN (If applicable) of disregarded entity	(b)	(c)	(d)	(e)	(f) Dırect controllıng	
Name, address, and EIN (If applicable) of disregarded entity	Primary activity	Legal domicile (state	Total income	End-of-year assets	Direct controlling	
		or foreign country)			entity	

Part II Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co ent	512(b)
						Yes	No
(1) GLOBAL FOOTPRINT NETWORK-SWITZERLAND FOUNDATION INTL ENVIR HSE 2 7-9 CHEMIN BALEXE CHATELAINE (GENEVA), SWITZERLAND 1219 SZ	PROMOTE AND SECURE FINANCIAL SUPPORT FOR THE ECOLOGICAL FOOTPRINT	SZ	STIFTUNG	N/A	N/A		No
(2) GLOBAL FOOTPRINT NETWORK-EUROPE AISBL 168 AVENUE DE TERVURENLAAN 7TH FLO BRUSSELS, BELGIUM B-1150 BE	PROMOTE AND SECURE FINANCIAL SUPPORT FOR THE ECOLOGICAL FOOTPRINT	BE	AISBL	N/A	N/A		No
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 5013	5Y		Schedule R (Form	990) 2	012

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Inspection

Schedule R (Form 990) 2012

Part III Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) (k) (a) (b) (d) (e) (f) (i) (j) (c) (g) (h) Name, address, and EIN of Primary activity Legal Direct Predominant Share of Share of Disproprtionate Code V-UBI General or Percentage related organization controlling income(related, total income end-of-year allocations? domicile amount in box managing ownership (state or entity unrelated, assets 20 of partner? foreign excluded from Schedule K-1 (Form 1065) country) tax under sections 512-514) Yes No Yes No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Page **2**

Schedule R (Form 990) 2012

Part	V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)			
N¢	lote. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 Durir	ing the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Re	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a		No
b Gi	Gift, grant, or capital contribution to related organization(s)	1b		No
c Gif	Sift, grant, or capital contribution from related organization(s)	1 c		No
d Lo	oans or loan guarantees to or for related organization(s)	1d		No
e Lo	oans or loan guarantees by related organization(s)	1e		No
f D	Dividends from related organization(s)	1f		No
g S ^r	Sale of assets to related organization(s)	1g		No
h Pu	Purchase of assets from related organization(s)	1h		No
і Ех	xchange of assets with related organization(s)	1i		No
j Le	ease of facilities, equipment, or other assets to related organization(s)	1j		No
k Le	ease of facilities, equipment, or other assets from related organization(s)	1k	\vdash	No
I Pe	erformance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Pe	erformance of services or membership or fundraising solicitations by related organization(s)	1m	- I	No
n Sh	haring of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o St	Sharing of paid employees with related organization(s)	10		No
p Re	Reimbursement paid to related organization(s) for expenses	1p	├──	No
q Re	Reimbursement paid by related organization(s) for expenses	1q		No
r O ^r	ther transfer of cash or property to related organization(s)	1r	├──	No
s 01) ther transfer of cash or property from related organization(s)	1s		No

 2
 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

 (a) Name of other organization
 (b) Transaction type (a-s)
 (c) Amount involved
 (d) Method of determining amount involved

 (1) GLOBAL FOOTPRINT NETWORK-SWITZERLAND FOUNDATION
 L
 STAFF HOURS

 (2) GLOBAL FOOTPRINT NETWORK-EUROPE AISBL
 L
 STAFF HOURS

 (2) GLOBAL FOOTPRINT NETWORK-EUROPE AISBL
 L
 STAFF HOURS

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
												1 1	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Additional Data

Software ID: Software Version:

EIN: 73-1672982

Name: GLOBAL FOOTPRINT NETWORK INC